

EMPLOYMENT APPLICATION

Name _____ Position Applying For: _____ Full time Part time Seasonal

Address _____ City _____ State _____ Zip _____

Phone _____ Email _____

How did you hear about us? _____

Have you ever been employed by The Pet Hospitals? _____

Are you legally allowed to work in the United States? Yes No

Summarize your skills or qualifications: _____

EDUCATION HISTORY

Name & location of high school _____ Did you graduate? _____

Name & location of college _____ Years attended _____

Degrees completed _____ Other subjects studied _____

Trade, business or correspondence school _____ Years attended _____

Subjects studied _____ Did you graduate? _____

EMPLOYMENT HISTORY

Dates of Employment: From ____/____/____ To ____/____/____

Position(s) Held: _____ Company Name _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____

Responsibilities _____

Starting salary and title _____ Ending salary and title _____

Reason for leaving _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ____/____/____ To ____/____/____

Position(s) Held: _____ Company Name _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____

Responsibilities _____

Starting salary and title _____ Ending salary and title _____

Reason for leaving _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ____/____/____ To ____/____/____

Position(s) Held: _____ Company Name _____

Address _____ City _____ State _____ Zip _____

Phone _____ Supervisor _____

Responsibilities _____

Starting salary and title _____ Ending salary and title _____

Reason for leaving _____

May we contact this employer for a reference? Yes No

Signature _____ Date _____

Please include a resume.

THE PET HOSPITALS MAINTAINS A TENNESSEE DRUG FREE WORKPLACE

All potential employees will be drug tested prior to employment and also be subject to random drug tests as directed if hired. Also done prior to employment we will conduct a criminal background check. Please sign below acknowledging that you have read and understand the above information. Please make sure to return this sheet with your application.

Applicant's signature: _____

AT-WILL EMPLOYMENT NOTICE

You are an at-will employee, and nothing in our employee manual or policies shall constitute a contract guaranteeing employment or compensation for any specific period of time.

At-Will Employment Notice

As an at-will employee, you or The Pet Hospitals can terminate your employment at any time with or without cause, reason, and/or notice. Nothing contained in our employee handbook, employee manual, policy manual, guidelines, etc, or any workplace policy or rule of The Pet Hospitals and no verbal statements or promises made by employees or agents of The Pet Hospitals shall alter the at-will employment relationship between you and The Pet Hospitals or restrict the option of you or The Pet Hospitals to terminate the employment relationship.

Other Agreements Restricted

Furthermore, no manager, supervisor, or other organization representative or agent, including any representative or agent with hiring authority, other than the President and the Vice-President, has the authority to enter into any agreement or contract for employment for any specified duration or to make any agreement, promise, guarantee or commitment that contradicts the above.

Any agreement that contradicts your at-will status must be entered into by the President and Vice-President, and will not be enforceable unless it is in writing and signed by you and by the President and the Vice-President. The agreement must specifically state that the at-will relationship between you and The Pet Hospitals has changed and a new standard is to be applied.

Questions About This Notice

If you have questions, suggestions or concerns about this notice, you should direct them to the owner of The Pet Hospitals.