

### EMPLOYMENT APPLICATION

Name \_\_\_\_\_ Position Applying For: \_\_\_\_\_  Full time  Part time  Seasonal

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

How did you hear about us? \_\_\_\_\_

Have you ever been employed by The Pet Hospitals? \_\_\_\_\_

Are you legally allowed to work in the United States?  Yes  No

Summarize your skills or qualifications: \_\_\_\_\_

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### EDUCATION HISTORY

Name & location of high school \_\_\_\_\_ Did you graduate? \_\_\_\_\_

Name & location of college \_\_\_\_\_ Years attended \_\_\_\_\_

Degrees completed \_\_\_\_\_ Other subjects studied \_\_\_\_\_

Trade, business or correspondence school \_\_\_\_\_ Years attended \_\_\_\_\_

Subjects studied \_\_\_\_\_ Did you graduate? \_\_\_\_\_

### EMPLOYMENT HISTORY

Dates of Employment: From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Position(s) Held: \_\_\_\_\_ Company Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities \_\_\_\_\_

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Starting salary and title \_\_\_\_\_ Ending salary and title \_\_\_\_\_

Reason for leaving \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

Dates of Employment: From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Position(s) Held: \_\_\_\_\_ Company Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities \_\_\_\_\_

Starting salary and title \_\_\_\_\_ Ending salary and title \_\_\_\_\_

Reason for leaving \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

Dates of Employment: From \_\_\_\_/\_\_\_\_/\_\_\_\_ To \_\_\_\_/\_\_\_\_/\_\_\_\_

Position(s) Held: \_\_\_\_\_ Company Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor \_\_\_\_\_

Responsibilities \_\_\_\_\_

Starting salary and title \_\_\_\_\_ Ending salary and title \_\_\_\_\_

Reason for leaving \_\_\_\_\_

May we contact this employer for a reference?  Yes  No

Signature \_\_\_\_\_

Please include a resume.

## THE PET HOSPITALS MAINTAINS A TENNESSEE DRUG FREE WORKPLACE

All potential employees will be drug tested prior to employment and also be subject to random drug tests as directed if hired. Also done prior to employment we will conduct a criminal background check. Please sign below acknowledging that you have read and understand the above information. Please make sure to return this sheet with your application.

Applicant's signature: \_\_\_\_\_

## AT-WILL EMPLOYMENT NOTICE

You are an at-will employee, and nothing in our employee manual or policies shall constitute a contract guaranteeing employment or compensation for any specific period of time.

### At-Will Employment Notice

As an at-will employee, you or The Pet Hospitals can terminate your employment at any time with or without cause, reason, and/or notice. Nothing contained in our employee handbook, employee manual, policy manual, guidelines, etc, or any workplace policy or rule of The Pet Hospitals and no verbal statements or promises made by employees or agents of The Pet Hospitals shall alter the at-will employment relationship between you and The Pet Hospitals or restrict the option of you or The Pet Hospitals to terminate the employment relationship.

### Other Agreements Restricted

Furthermore, no manager, supervisor, or other organization representative or agent, including any representative or agent with hiring authority, other than the President and the Vice-President, has the authority to enter into any agreement or contract for employment for any specified duration or to make any agreement, promise, guarantee or commitment that contradicts the above.

Any agreement that contradicts your at-will status must be entered into by the President and Vice-President, and will not be enforceable unless it is in writing and signed by you and by the President and the Vice-President. The agreement must specifically state that the at-will relationship between you and The Pet Hospitals has changed and a new standard is to be applied.

### Questions About This Notice

If you have questions, suggestions or concerns about this notice, you should direct them to the owner of The Pet Hospitals.